

OCCUPATIONAL HEALTH & SAFETY POLICY

General Policy

Andrew Walter Constructions is committed to ensuring a safe and healthy working environment for all personnel in its office and on all worksites. AWC believes that all work-related injuries, diseases and property losses are preventable, and that safety is good business.

Objectives

Andrew Walter Constructions objectives in the fulfilment of this policy are:

- ❖ To give Occupational Health and Safety considerations equal status with other primary business objectives.
- ❖ To provide facilities designed to minimise risk and to develop safe working practices to ensure that hazards to personnel are minimised.
- ❖ That no work starts without confirmation that essential safety systems are in place, and that if safety would be compromised, operations are to be suspended.
- ❖ To audit and continually improve Occupational Health and Safety standards and procedures.
- ❖ To staff its activities with competent, adequately trained personnel.
- ❖ To have all personnel recognise their responsibility to identify and eliminate hazards and to prevent injury to themselves and others.
- ❖ To promote a pro-active approach to health and safety and encourage all personnel to participate actively in development of its Occupational Health and Safety Programs.
- ❖ To provide adequate levels of health care and rehabilitation for all personnel.
- ❖ To share Occupational Health and Safety experience with all personnel and relevant external organisations.
- ❖ Commitment to establish and improve measurable objectives and targets to ensure continual improvement aimed at elimination of work-related injury and illness.
- ❖ That its contractors and third parties clearly understand and adhere to Andrew Walter Constructions Occupational Health and Safety Policy and standards and, where necessary, assist them in achieving this.
- ❖ Compliance with relevant occupational health and safety legislation and regulations and to adopt higher standards when considered necessary.

No employee is required or expected to place himself/herself or others at risk by working at a task or in an environment that he or she considered to be unhealthy and unsafe.

NO JOB IS SO IMPORTANT THAT IT CANNOT BE DONE SAFELY.



Andrew Walter
Managing Director